

KATHRIN SUSANNE ZIPPEL

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EDUCATION

- 2000 Ph.D., Sociology, University of Wisconsin-Madison. Certificate in Women's Studies.
1994 M.A., Sociology, The Ohio State University, Columbus, Ohio.
1991 *Vordiplom*, Political Science, University of Hamburg, Germany.
1990 *Vordiplom*, Mathematics, University of Hamburg, Germany.
(The German *Vordiplom* degree is equivalent to a B.A. or B.S.)

RESEARCH AND TEACHING INTERESTS

Sociology of gender; political sociology; work and organizations; globalization; German and European Union studies.

EMPLOYMENT AND AFFILIATIONS

- 2010 Acting chair of Sociology for Prof. Dr. Ulrich Beck. Ludwig-Maximilians-University, Munich, Germany, Summer (May-August).
2007- Associate Professor of Sociology, Northeastern University.
2002- Minda de Gunzburg Center for European Studies, Harvard University. Affiliate and Co-organizer of Gender, Politics and Society Study Group (since 2004).
2004-6 Visiting Assistant Professor of Social Studies, Harvard University.
2001-7 Assistant Professor of Sociology, Northeastern University.
2001 University Lecturer, University of Bremen, Germany, Spring.
2001 Instructor, Department of Sociology, Columbia University, Summer.
2000-1 Instructor, School of International and Public Affairs, Columbia University.
2000-1 Postdoctoral Fellow, European Union Center of New York, Columbia University.

VISITING SCHOLAR

- 2011 Marshall-Monnet Scholar in Residence, European Center for Excellence, University of Wisconsin-Madison, April.
2008 Visiting Researcher, Wissenschaftszentrum für Sozialforschung Berlin, Germany (Social Science Research Center), Fall.
2007-8 Visiting Scholar, Minda de Gunzburg Center for European Studies, Harvard University.
2005 Visiting Researcher Fellowship, Luxembourg Income Study, Luxembourg.
2003 Visiting Researcher, Institute for European Integration and Policy, University of Athens, Summer.

- 2002 DAAD-AICGS Research Fellow, American Institute for Contemporary German Studies, Johns Hopkins University, German Academic Exchange Service, Summer.
- 1999 Visitor in Graduiertenkolleg, "Problems of Democracy," John F. Kennedy Institute for North American Studies, Free University of Berlin.
- 1996-7 Visiting Researcher, European University Institute, Florence.

PUBLICATIONS

BOOK

- 2006 *The Politics of Sexual Harassment: A Comparative Study of the United States, the European Union and Germany*. Cambridge: Cambridge University Press.
- Honorable Mention from the American Sociological Association, Sex and Gender Distinguished Book Award Committee, 2008.
 - Recognized with the American Political Science Association Victoria Schuck Award for the best book on women and politics, 2007.

Author-Respondent at Author-Meets-Critic Panels

- 2007 Law and Society Meetings, Berlin, Germany, July 27-29.
- 2007 Eastern Sociological Association Meetings, Philadelphia, March 15-17 (organized by the Committee on the Status of Women).
- 2006 Council for European Studies Meetings, Chicago, March 30-April 2.
- 2006 Eastern Sociological Association Meetings, Boston, February 23-26.

Reviews:

- Angelika von Wahl, *American Journal of Sociology*
- Frank Dobbin, *Sociological Forum*
- Elizabeth Gorman, *Gender & Society*
- Amy Elman, *Mobilization*
- Conny Roggeband, *European Journal of Women's Studies*
- Diana Panke, *Politische Vierteljahreszeitschrift*
- Sabine Lang, *Journal of Politics*
- Louise Davidson-Schmich, *Gender and Politics*
- Leslie F. Goldstein, *Law and Politics Book Review*
- Lynn Duggan, *BiMonthly Review of Law Books*
- Majella Kilkey, *Social Policy & Administration: An International Journal of Policy and Research*

ARTICLES IN REFEREED JOURNALS

- 2011 "Gender and International Collaborations of Academic Scientists and Engineers: Findings from the Survey of Doctorate Recipients, 2006." with Lisa M. Frehill. *Journal of the Washington Academy of Sciences*, 97 (1): 49-69.
- 2011 "How Gender Neutral are State Policies on Science and International Mobility of Academics?" *Sociologica*, 5 (1): 1-17.

- 2009 “The European Union 2002 Directive on Sexual Harassment: A Feminist Success?” *Comparative European Politics*, 7 (1):139-57.
- 2004 “Transnational Advocacy Networks and Policy Cycles in the European Union: The Case of Sexual Harassment.” *Social Politics: International Studies in Gender, State, and Society*, 11 (1): 57-85.
- 2003 “Paid to Care: The Origins and Effects of Care Leave Policies in Western Europe.” Co-authored with Kimberly J. Morgan. *Social Politics: International Studies in Gender, State, and Society*, 10 (1): 49-85.
- 2003 “Practices of Implementation of Sexual Harassment Policies: Individual versus Collective Strategies.” *Review of Policy Research*, 20 (1): 175-97.

BOOK CHAPTERS

- 2009 “The Missing Link for Promoting Gender Equality: Family-Work & Anti-Discrimination Policies.” Pp. 209-29 in *Gender Equality: Transforming Family Divisions of Labor*, edited by Janet Gornick and Marcia Meyers with a preface by Erik Wright. Brooklyn: Verso.
- 2008 “Violence at Work? Framing Sexual Harassment in the European Union.” Pp. 60-80 in *Gender Politics in the Expanding European Union: Mobilization, Inclusion, Exclusion*, edited by Silke Roth. Oxford, New York: Berghahn Books.
- 2004 “Implementing Sexual Harassment Law in the United States and Germany.” Pp. 341-65 in *Equity in the Workplace: Gendering Workplace Policy Analysis*, edited by Heidi Gottfried and Laura Reese. Oxford: Lexington Books.
- 1996 “Nichts mehr als sexuelle und politische Korrektheit? Sexuelle Belästigungsrichtlinien an Amerikanischen Hochschulen” (“Nothing Other than Sexual and Political Correctness? Policy Measures against Sexual Harassment and Sex Discrimination in the United States”). Pp. 83-102 in *Peinlich Berührt: Sexuelle Belästigung an Hochschulen* (Shamefully Touched: Sexual Harassment in Universities), edited by Hadumod Bussmann and Katrin Lange. München: Frauenoffensive.
- 1994 “Die Realität sieht in den USA nicht viel besser aus, aber es ist wenigstens ein Thema! Sexuelle Belästigung an US-amerikanischen und bundesdeutschen Hochschulen im Vergleich” (“In Reality It’s Not Much Better in the United States, But at Least It’s an Issue for Discussion!’ Sexual Harassment in Higher Education in the United States and Germany in Comparative Perspective”). Pp. 82-96 in *Feministische Erbschaften-Feministische Erblasten* (Feminist Inheritance: Feminist Burdens of Inheritance), edited by Heike Kahlert and Elke Kleinau. Hamburg: IZHD-University of Hamburg.

OTHER PUBLICATIONS

Research Reports/Policy Briefs (*Grant supported, ** Co-authored with graduate student(s))

- 2010 ADVANCE Research Report: International Research Collaborations. Internal Report. Prepared with funding from the National Science Foundation, HRD #0811170.* Co-authored with Amy Lubitow, Emily Smykla, Saleha Chaudhry, and Katrina Uhly.**

- 2010 Report of the International Workshop on International Research Collaboration. Prepared with funding from the National Science Foundation, OISE #0936970.* Co-authored with Alice Hogan, Lisa M. Frehill, and Laura Kramer.
- 2010 “Survey of Doctorate Recipients, 2006: Findings on International Collaborations of Academic Scientists and Engineers.” Technical report prepared with funding from the National Science Foundation, OISE #0936970.* Co-authored with Lisa M. Frehill.
- 2010 “International Scientific Collaboration: Findings from a Study of NSF Principal Investigators.” Technical report prepared with funding from the National Science Foundation, OISE #0936970.* Coauthored with Lisa M. Frehill and Sorina Vlaicu.
- 2010 “Literature Review: Gender and International Research Collaboration.” Report prepared with funding from the National Science Foundation, OISE #0936970.* Coauthored with Emily Smykla.**
- 2009 “Manual for Gender+ Trainers and Commissioners.” Report prepared with funding from the European Union-United States Atlantis Grant Program, U.S. Department of Education and European Commission. Coauthored with Susanne Baer, Lucy Nowotnick, Maria Bustelo, Emanuela Lombardo, Amaia Pérez-Orozco, Myra Marx Ferree, Kristy Kelly, Mieke Verloo.
- 2005 “Evaluation for a Proposed Change in Parental Leave.” Recommendation written as Consultant for Deutsches Institut für Wirtschaftsforschung (German Institute for Economic Research) commissioned by German Federal Ministry of Women. Coauthored with Helen Connolly and Kimberly J. Morgan.
- 2000 “Costs of Sexual Harassment for U.S. Employers.” Written as Consultant for the Structural Mediation Project on Gender Culture in the Workplace, directed by Prof. Doris Jansen and Dr. Barbara Degen, University of Essen, funded by the German Federal Ministry on Women.
- 1999 “Country Reports on Austria.” Pp. 47-55 in *Sexual Harassment at the Workplace in the European Union*. Luxembourg: European Commission.
- 1999 “Country Reports on Germany.” Pp. 78-90 in *Sexual Harassment at the Workplace in the European Union*. Luxembourg: European Commission.

Non-refereed

- 2010 “Statistics: International Collaboration – Race/Ethnicity, Gender and Discipline Issues.” Coauthored with Lisa M. Frehill, *AWIS Association for Women in Science* 41(1): 39-42.
- 2007 “Sexual Harassment.” *The Blackwell Encyclopedia of Sociology*, edited by George Ritzer. Blackwell Publishing. <http://www.sociologyencyclopedia.com/public/>
- 2006 “Gender Equality Politics in the Changing European Union: The European Union Anti-Discrimination Directive and Sexual Harassment.” Center for European Studies, Harvard University, Working Paper No. 134. (revised version published in *Comparative European Politics*; see above).
In French: “Le processus d’adoption de la Directive Européenne du 23 septembre 2002 sur l’égalité de traitement.” Association Européenne contre les Violences faites aux Femmes au Travail (AVFT), www.avft.org.

- 2005 “Mehr Fairness wagen: Myra Marx Ferree und Kathrin Zippel plädieren als amerikanische Wissenschaftlerinnen für das deutsche Antidiskriminierungsgesetz” (“Daring More Fairness: Myra Marx Ferree and Kathrin Zippel Argue as American Scientists for the German Antidiscrimination Law”), with Myra Marx Ferree, Op-Ed Piece on the debates about the German antidiscrimination law, *Die Welt*, April 10, 10.
- 2003 “Transnational Actors in the European Union: The Role of Transnational Expertise in Political Processes.” In *Entstaatlichung und soziale Sicherheit: Verhandlungen des 31. Kongresses der Deutschen Gesellschaft für Soziologie in Leipzig 2002*, edited by Jutta Allmendinger. Opladen: Leske & Budrich.
- 2002 “Sexual Harassment and Transnational Relations: ‘Why Those Concerned with German-American Relations Should Care.’” Working Paper Series, American Institute for Contemporary German Studies, Johns Hopkins University, Washington, D.C.
- 2001 “Politische Gelegenheitsstrukturen von frauenpolitischen Forderungen in den USA, der EU, und der BRD im Vergleich” (“Political Opportunity Structures for Demands for Gender Equality in the U.S., EU and Germany”). *Forschungsjournal Neue Soziale Bewegungen*, 14 (2): 92-94. Reprinted as “Politiken gegen sexuelle Belästigung am Arbeitsplatz: USA, Europäische Union, und Deutschland in vergleichender Perspektive” (“Politics against Sexual Harassment: The U.S., EU, and Germany in Comparison”), Working Paper 2001/8, Center for European Studies (CeUS), University of Bremen.
- 2000 “Mainstreaming in the European Union: From Sexual Harassment to Mobbing in the Workplace,” *Newsletter Europe NYC*, New York Consortium for European Studies, edited by Center for European Studies, New York University, November, 1, 10-2.

Book Reviews

- 2009 Review of *Transforming Science and Engineering*, edited by Abigail Stewart, Janet Elizabeth Malley, and Danielle LaVaque-Manty (Ann Arbor: University of Michigan Press, 2007). *Review of Policy Research*, 26 (6): 890-92.
- 2008 Review of *Gendering Knowledge Economy: Comparative Perspectives*, edited by Sylvia Walby, Heidi Gottfried, Karin Gottschall and Mari Osawa (New York: Palgrave Macmillan, 2007). *Economic Sociology—The European Electronic Newsletter*, 9 (2): 26-27.
- 2005 Review of *Gendering Europeanisation*, edited by Ulrike Liebert (New York: Peter Lang 2003). *Contemporary Sociology*, 34 (2): 177-8.
- 2003 Review of Angelika von Wahl, *Gleichstellungsregime: Berufliche Gleichstellung von erwerbstätigen Frauen in den USA und in der Bundesrepublik Deutschland* (Gender Equality Regimes: Equality of Working Women in the USA and Germany). *Contemporary Sociology*, 32 (1): 14-16.
- 2001 Review of Angelika von Wahl, *Gleichstellungsregime: Berufliche Gleichstellung von erwerbstätigen Frauen in den USA und in der Bundesrepublik Deutschland*. *Forschungsjournal Neue Soziale Bewegungen* (Research Journal of New Social Movements), 14 (2): 135-37.

Manuscripts in Preparation

“Being a Woman and a Foreigner: Status and the ‘Nationality Bonus’ in Global Science.”

- “Gendered Negotiation Strategies of Family Commitments in International Science.” With Amy Lubitow.
- “Combing Parenthood and Work when Research takes Academics Abroad.” With Emily Smykla.
- “Gender and the Internationalization of Academic Research.” With Katrina Uhly and Laura Visser.
- “Risk and Rewards of International Research Collaborations.” With Katrina Uhly.
- “National Research Funding Agencies in a Globalized World: Between Competition and Cooperation.”
- “Workforce Sex Segregation in Science: A Comparative Perspective” with Alice Abreu and Lisa Frehill. Chapter for international book project on Gender, funded by the Committee on Women in Science, Engineering, and Medicine National Academies.

AWARDS

- 2008 Honorable Mention of the American Sociological Association, Sex and Gender Distinguished Book Award.
- 2007 American Political Science Association Victoria Schuck Award for best book on women and politics.
- 2005 “Thinking Out of the Box, for the European Union: Social & Political Dimensions.” Second Annual Award for Effective or Innovative Use of Technology. Center for Innovative Course Design and the Educational Technology Center, Northeastern University.
- 1994 Phi Kappa Phi. Ohio State University Chapter.

FELLOWSHIPS AND GRANTS (EXTERNAL)

- 2010-3 Co-PI, “Transatlantic Applied Research on Gender Equity Training (TARGET): Restructuring of Modern Knowledge Economies and Management” *Alexander von Humboldt Stiftung, TransCoop program*. In partnership with Susanne Baer, Judge of the Federal Constitutional Court in Germany, Professor of Law, Humboldt University, Berlin; Paula Irene Villa, Professor of Sociology and Gender Studies, Ludwig-Maximilians-University, Munich; and Myra Marx Ferree, Alice H. Cook Professor of Sociology and Director of the Center for German and European Studies, University of Wisconsin-Madison (55,000 Euro).
- 2009-11 PI, “Incentives and Barriers to U.S. Academics’ Participation in International Collaboration.” *National Science Foundation*, research and workshop grant, OISE 0936970 (\$141,515).
- 2008 Guest of the President, Wissenschaftszentrum für Sozialforschung Berlin, Germany (Social Science Research Center) (substantial part of salary for four months) (Fall).
- 2008-11 Co-PI and Research Director, “Advancing Women within Interdisciplinary and International Networks.” *National Science Foundation ADVANCE Institutional Transformation Grant*, Northeastern University HRD-0811170. (\$3,690,000 total).
- 2007-9 Co-PI, “Transatlantic Applied Research on Gender Equity Training (TARGET)” *European Union-United States Atlantis Grant Program, U.S. Department of Education and European Commission*. In partnership with Myra Marx Ferree (University of Wisconsin-Madison) (lead). (\$50,000). The European TARGET partners are the

- OPERA project of the EU funded QUING who include Emanuela Lombardo and Maria Bustelo (Universidad Complutense de Madrid Spain), Mieke Verloo (Radboud University, Nijmegen, Netherlands), and Susanne Baer (Humboldt University, Berlin) (50,000 Euro).
- 2005 Web development grant for “Research Web-pages for Undergraduate Education on the European Union.” With Daniel Ziblatt, Assistant Professor of Government, Harvard University. *Content Grant*, Office of the Provost, Harvard University (\$3,000).
- 2005 “Differences in Motherhood and Employment across Countries: Using Policy Variation to Access the Motherhood Penalty.” With Helen Connolly, Department of Economics, Northeastern University. *Visiting Researcher Fellowship*, Luxembourg Income Study, funded by the Ministry for Culture, Higher Education and Research of Luxembourg, the United States National Science Foundation, the Ford Foundation, and the Maxwell European Union Center at Syracuse University, and conducted in cooperation with the University Center of Luxembourg. (Travel costs and daily allowance)
- 2002 *DAAD-AICGS Research Fellow*. American Institute for Contemporary German Studies, Johns Hopkins University, funded by the German Academic Exchange Service (\$18,400 plus research expenses and \$1,000 travel).
- 2002 *Grant for Travel Expenses* to attend the Association’s Meetings in Leipzig, Germany. German Society for Sociology.
- 2000 *Young Scholars Networking Grant*. Council for European Studies, Columbia University.
- 2000-1 *Postdoctoral Fellow*. European Union Center of New York, Columbia University (\$30,000 plus subsidized housing).

FELLOWSHIPS AND GRANTS (INTERNAL)

- 2007 *Faculty Development Grant* for advanced methods training, including participation in the ICPSR summer course on hierarchical linear modeling, Office of the Provost, Northeastern University (\$5,000).
- 2004-5 “The Long-Term Effects of Parental Leave Policies: An Interdisciplinary Comparison of Labor Market Outcomes in Germany and the United States.” With Helen Connolly, Department of Economics. *Research and Scholarship Fund*, Office of the Provost, Northeastern University (\$11,000).
- 2003-4 “The Politics of Sexual Harassment.” *Research and Scholarship Fund*, Office of the Provost, Northeastern University (\$9,893).
- 2003-4 “Sociology Course and Modules for Undergraduate Education on the European Union.” *Instructional Development Fund*, Office of the Provost, Northeastern University (\$5,056).
- 2003 “Sociology Course and Modules for Undergraduate Education on the European Union.” *Faculty Development Program*, Educational Technology, Northeastern University (\$4,050).
- 2001-3 “The Politics of Sexual Harassment.” *Faculty Undergraduate Research Institute*, Center for Experiential Learning, Northeastern University, Grant for Research Assistants (\$2,000).
- 1999 *Graduate Fellow*. European Union Center, University of Wisconsin-Madison.
- 1998 *Domestic Travel Award*. Department of Sociology, University of Wisconsin-Madison.

- 1996-7 *Research Fellowship*. Exchange Program between the University of Wisconsin-Madison and the European University Institute, Florence.
- 1992-3 *Graduate Fellow*. University Fellowship. Department of Political Science, The Ohio State University.

PRESENTATIONS

Invited Speaker to Present Book *The Politics of Sexual Harassment: A Comparative Study of the United States, the European Union, and Germany.*

- 2009 Graduate Women in Science, Boston, MA.
- 2009 Seminar on Social European Union Integration. International Relations, Boston University, March 25.
- 2008 “Politiken sexueller Belästigung und die europäische sozialpolitische Strategie.” In Seminar on Rescaling the European Welfare State, Wissenschaftszentrum für Sozialforschung Berlin, Germany (Social Science Research Center), December 19.
- 2008 Department of Sociology, University of Toronto, Toronto Canada, April 22.
- 2007 Political Science Department, San Francisco State University, November 1.
- 2007 Otto-Suhr-Institute for Political Science, Free University of Berlin, Germany, April 17.
- 2007 GenderKompetenzZentrum, Humboldt University, Berlin, Germany, April 16.
- 2007 Co-sponsored by the UCLA Center for European and Eurasian Studies, the Institute for Research on Labor and Employment, the Center for the Study of Women, and the Sociology Gender Working Group. University of California Los Angeles, March 2.
- 2006 Co-sponsored by Women’s Studies and the Social Movements Forum, Department of Sociology, University of Pittsburgh, Pittsburgh, September 29.
- 2006 Brownbag lunch talk. The Women’s Studies Program of the Indiana University, School of Liberal Arts at Indiana University-Purdue University Indianapolis and the Indiana University, European Union Center of Excellence, April 17.
- 2006 Labor studies Brown Bag Lunch series. Indiana University, Bloomington, April 14.
- 2006 European Union Center of Excellence, Indiana University, Bloomington, April 13.
- 2006 Minda de Gunzburg, Center for European Studies, Harvard University, April 10.

Keynote Addresses

- 2010 Keynote Address: “Globalizing Scientific Career Paths: International Perspectives and Gender Relations.” 10 Years Mentoring Networking, and Career Development. Zentrum für Hochschul- und Qualitätsentwicklung, Duisburg, July 8.
- 2010 Keynote Address: “Globalizing Scientific Career Paths: International Perspectives and Gender Relations.” Workshop on *Science and Gender: Careers and Barriers on the Way to the Top*. University of Hamburg, Germany, February 18-19.
- 2009 Keynote Address “Changing Organizations: A Gender Perspective.” Management: The Ninth International Conference on Knowledge, Culture and Change in Organisations, Northeastern University, Boston, MA, June 24-27.
- 2005 Keynote Address: “The Adoption Process of the 2002 EU Directive on Equal Treatment.” Conference on Harcèlement sexuel: améliorer la loi, une obligation européenne, une nécessité pour les salariées, organized by Association Européenne

contre les Violences faites aux Femmes au Travail (AVFT), Palais du Luxembourg-Salle Médicis, Paris, January 14.

Invited Speaker

- 2011 “International Research Collaborations: A Gendered Perspective.” Joint Annual Meetings. National Science Foundation. Washington, DC, June 6-8.
- 2011 “What Happens When Work Takes Women Abroad: Gendered Policies and Provisions for Internationally Mobile Academics in the EU and the US.” University of Wisconsin-Madison, April 13.
- 2011 “Being a Woman, Foreigner, and/or Mother: US and EU Contexts for Gendered Concerns in International Research Collaboration.” University of Wisconsin-Madison, April 14.
- 2011 “Preliminary Findings on Inclusiveness in International Research Collaboration,” NSF funded workshop on Investigating the International Experiences in STEM Graduate Education and Beyond. NSF. Arlington, VA, February 8.
- 2010 “Gibt es einen Gender-Gap in internationalen Forschungsk Kooperationen? Soziologische Perspektiven,” (Is there a gender gap in international research collaborations? Sociological perspectives.) Dept. of Sociology, Bamberg University. Germany.
- 2010 “Gibt es einen Gender-Gap in internationalen Forschungsk Kooperationen? Soziologische Perspektiven,” (Is there a gender gap in international research collaborations? Sociological perspectives.) Department of Sociology, Ludwig-Maximilians-University. Munich. Germany.
- 2009 “Globalization of the Academic Community: Gendered Mobility of Researchers.” Sozialwissenschaftliches Seminar, Fakultät für Sozialwissenschaft, Ruhr-University of Bochum. Germany, May 6.
- 2008 “Gendering the Globalization of Science: Mobility of Researchers.” Research Group on Science Policy at the Wissenschaftszentrum für Sozialforschung Berlin, Germany (Social Science Research Center), December 17.
- 2008 “Globalization of the Academic Community: Mobility of Researchers between the US and the EU.” Institute of European Studies, Vrije Universiteit Brussel, November 24.
- 2008 “Faculty Mobility & Development in International Collaboration” Project Directors’ Conference “International Cooperation in the field of Higher Education and Training” US Department of Education and European Commission, Management Centre Europe (MCE). Brussels, Belgium, October 26-28.
- 2008 “Chancen von Frauen und Männern im Bildungssystem und auf dem Arbeitsmarkt - ein europäischer Vergleich.” [Women and Men’s Chances in Education and on the Labor Market: A European Comparison]. Europa auf dem Weg zur Wissensgesellschaft: Revision aus feministischer Perspektive. Frauenakademie Munich. Germany, October 23-24.
- 2008 “Globalizing Science: Is there a Gender Mobility Gap?” Minda de Gunzburg Center for European Studies, Harvard University, February 6.
- 2007 “Academics and Mobility in an Internationalizing Academic World.” DAAD-Alumni Meeting of the German Academic Exchange Service on Biographies, Migration and Mobility of Science and Research Worldwide. São Paulo, Brazil, June 7-10.

- 2007 “Sexual Harassment Policies in the EU and the USA: Contrasting Strategies for Litigation and Mobilization.” Workshop on Interest Intermediation and Gender: Courts and Social Policy in the European Union and Canada. European Union Center of Excellence. Département de science politique, Université de Montréal, Canada, July 9.
- 2006 “The Missing Link for Promoting Gender Equality: Family-Work & Anti-Discrimination Policies” Real Utopias Conference on Janet Gornick and Marcia Meyers’ paper “Institutions that Support Gender Egalitarianism in Parenthood and Employment,” University of Wisconsin-Madison, November 3-5.
- 2005 Sociology of Gender brown bag, co-sponsored by the EU Center of Excellence, Global Legal Studies, Transnational Women & Citizenship, and the Department of Sociology, University of Wisconsin-Madison, October 31.
- 2005 “Legal Aspects of Regulating Sexual Harassment: Comparing German, US and European Union Approaches.” Law School of the University of Wisconsin-Madison, November 1.
- 2005 “Diffusion Processes in the European Union: The Example of Sexual Harassment.” Conference “Gender Issues and Women’s Movements in the Enlarged European Union.” University of Pennsylvania, Philadelphia, February 25-26.
- 2004 “Is there a European Women’s Movement? The European Union as an Arena for Mobilization.” Thematic Session on Transnational Women’s Movement, American Sociological Association, San Francisco, August 14-17.
- 2003 “Transnational Feminist Mobilization.” Working group, Conference, National Feminisms in a Transnational Arena: The European Union and the Politics of Gender. European Union Center of the University of Wisconsin, April 4-6.
- 2003 “Teaching Globalization.” Workshop on Global Feminism, Graduate Consortium for Women’s Studies, Massachusetts Institute of Technology. Boston, March 8.
- 2003 “African Union and European Union.” Phi Beta Delta Educational Seminar in the International Carnevale, International Student and Scholar Institute, Northeastern University. Boston, February 25.
- 2002 “Sexual Harassment and Transnational Relations: ‘Why Those Concerned with German-American Relations Should Care.’” Seminar, American Institute for Contemporary German Studies Washington, D.C, August 25.
- 2002 “Anti-discrimination Policy in the European Union: The EU as Innovator?” Center for European Studies, Harvard University, February 28.
- 2001 “Maßnahmen gegen sexuelle Belästigung in den USA, in Deutschland und der EU” (Measures against Sexual Harassment in the USA, Germany and in the European Union”). Jean Monnet Lecture, Centre for European Studies (CEuS), University of Bremen, April 25.
- 2001 Invited participant on panel, “Turning Activism into Scholarship: Experiences with Consulting Policy Makers on Sexual Harassment.” Sociologists for Women in Society Winter meeting. Tempe, Arizona, February 1-4.
- 2000 “Political Opportunity Structures for Demands for Gender Equality in the US, the EU and Germany.” Center for European Studies, New York University, December 15.
- 1999 “Bridging the Gap between Unions and Women’s Movements: State Offices for Women.” Conference, Fifty Years of the Federal Republic of Germany: Through a Gendered Lens, funded by the European Union Center and the German Academic Exchange Service, University of North Carolina at Chapel Hill, September 25-27.

Refereed Conference Presentations

- 2011 “Gendered Engagement in International Research Networks: The Implications of Family Obligations.” (Co-authored with Amy Lubitow), American Sociological Association, Las Vegas, August 18-22.
- 2011 “What happens when work takes women abroad: Gendered state policy and provisions for internationally mobile academics.” Sociologists for Women in Society, San Antonio Texas, February 4.
- 2011 “How Gender Neutral are State Policies on Science and International Mobility of Academics?” Paper presented at the Second European Conference on Politics and Gender in Budapest, Hungary, January 13-16.
- 2010 Panelist: “Thematic Session. Gendered Citizenships across Social Institutions.” American Sociological Association, Atlanta, August 14-17
- 2010 “International Mobility and Collaboration: How does Gender Work in a Globalizing Academic World?” Internat. Sociological Association, Gotheburg, Sweden, July 11-17.
- 2010 “Gender and Academic Globalization: How is International Mobility of Academics Gendered?” Eastern Sociological Association, Boston, March 18-21.
- 2009 “Gendered Transformations of Academic Institutions in a Globalizing Academic World.” American Sociological Association, San Francisco, CA, August 7-11.
- 2008 “Gender and Science: Changing National Institutions in a Globalized Academic World.” American Political Science Association, Boston, August 27-30.
- 2008 “Institutionalizing Social Movements through Expertise.” American Sociological Association, Boston, August 1-4.
- 2008 “The European Gender Equality Institute: Institutionalizing Expertise or Cooptation?” Women’s Worlds, Universidad Complutense de Madrid, Madrid, Spain, July 4-3.
- 2007 “Gender and Mobility in Internationalizing Academia.” German Studies Association, San Diego, October 4-7.
- 2007 “Gender and International Mobility: Staying or Leaving with a US Ph.D. in Hand?” Workshop on Using Human Resource Data from Science Resources Statistics, National Science Foundation, to Study the Science and Engineering Workforce, National Science Foundation, Arlington, VA, October 12.
- 2007 “The Role of Expertise in Policy Change.” European Union Studies Association, Montreal, Canada, May 17-20.
- 2006 “Sexual Harassment and Transnational Relations: Why Those Concerned With German-American Relations Should Care.” German Studies Association, Pittsburgh, September 19-21.
- 2006 “The Relationship between Social Movements and Supranational Institutions: The European Union.” American Sociological Association, Montreal, August 11-14.
- 2006 “Gender Equality Politics in the Changing European Union: The European Union Anti-Discrimination Directive.” Council for European Studies Meetings, Chicago, March 30-April 2.
- 2006 “How Transnational Advocacy Works: Gender Equality in the European Union.” Sociologists for Women in Society, Winter Meeting, San Juan, January 26-9.
- 2005 “Mobilization in the European Union: A European Women’s Movement?” 37 World Congress of the International Institute of Sociology, Stockholm, July 5-9.

- 2005 “Is There a European Women’s Movement? The European Union as an Arena for Mobilization.” European Union Studies Association, Austin, Texas, March 30-April 2.
- 2003 “Gender Politics in Changing Institutional Arrangements in the European Union.” Mini-conference of the Research Network on Gender, State and Society, celebrating the 10th Anniversary of Social Politics: International Studies in Gender, State and Society, Social Science History Association, Baltimore, November 14.
- 2003 “The European Union Directive on Sexual Harassment and Politics against Sexual Harassment in the Member States.” German Studies Association, New Orleans, September 18-21.
- 2002 “Transnational Political Opportunity Structures and Actors in the European Union – the Role of Transnational Expertise in Political Processes.” 31st Meeting of the German Sociological Association, Leipzig, October 7-11.
- 2002 “Models of Implementation of Anti-discrimination Policies: A Comparative Perspective.” American Sociological Meetings, Chicago, August 15-19.
- 2002 “Civil Rights or Workers’ Rights? Practices of Implementation of Sexual Harassment Policies in Germany and in the United States.” Thirteenth Conference of the Council for European Studies, Chicago, March 14-17.
- 2002 Co-presenter with Kimberly J. Morgan, “Paid to Care: The Origins and Effects of Care Leave Policies in Western Europe.” Thirteenth Conference of the Council for European Studies, Chicago, March 14-17.
- 2002 “Gender Workplace Politics in Practice: Lessons from Germany.” Eastern Sociological Association, Boston, March 8-11.
- 2001 “Mainstreaming Sexual Harassment? Feminist Politics of Mobbing and Anti-Discrimination in Germany.” German Studies Conference, Washington, October 4-7.
- 2001 “Mainstreaming in the European Union: From Sexual Harassment to Mobbing.” Workshop on Social Policy and Transformations of European Welfare States, European Union Center of New York, Columbia University, New York, March 2.
- 2000 Invited participant. Workshop, “Mainstreaming Gender in European Union Public Policy,” University of Wisconsin-Madison, October 14-15.
- 2000 “Law and Litigation in Policy Implementation: A Comparative Perspective.” Annual Meeting, American Sociological Association, Washington, D.C., August 12-16.
- 1999 “Gender Sameness versus Difference: How Useful is This Distinction of Notions of Gender Equality for Comparative Analysis of Gender Politics?” Annual Meeting, American Sociological Association, Chicago, August 5-9.
- 1999 “Sexual Harassment Research in Germany: Considerations of Cross-National Comparisons.” Annual Meeting, International Coalition Against Sexual Harassment, Chicago, August 6-7.
- 1998 “*Kinder, Küche, Kirche* Modernized: Parental Leave Policies in a Unified Germany.” Midwest Graduate Seminar in German Studies, Goethe-Institute, Chicago, April 23.
- 1997 “Gender Workplace Policies in the European Union Integration Process.” International Workshop on Internationalizing Women’s Studies: Comparative Studies of Welfare States and Gender, funded by the Ford Foundation. Madison, Wisconsin, January 31.
- 1995 “Shifting Strategies - Shifting Structures - Feminists under Reunification and Recession.” Annual Meeting, American Sociological Association, Washington, D.C., August 3-8.

OTHER PROFESSIONAL PARTICIPATION**Conference Organizer, Chair or Panel Discussant**

- 2011 Program Committee, Council for European Studies, Meetings in Boston 2012.
- 2010 Convener: “International Workshop on International Research Collaboration.” National Science Foundation, Hilton, Arlington, VA, June 2-4.
- 2010 Convener and Moderator: Panel on “Gender and Science: International Perspectives.” National Science Foundation, Arlington, VA.
- 2010 Panel organizer “Women of Color Scientists and Engineers: Research and Practices from Academia.” Eastern Sociological Association, Boston, March 18-21.
- 2009 Workshop Convener: “International Gender Expertise: What in the World Does this Mean?” Collaboration of the TARGET US Team University of Wisconsin-Madison and Northeastern University, hosted by Women’s Studies at Northeastern University, March 20-21.
- 2008 Discussant, Panel on Culture and Politics, Society for Comparative Research – Graduate Student Retreat, Harvard University, Cambridge MA, May 24.
- 2007 Chair and discussant, Roundtable on “Gender, Power, and Sexual Politics,” American Sociological Association, New York, August 11-14.
- 2007 Discussant, panel “Is the EU a feminist ally?” European Union Studies Association, Montreal, Canada, May 17-20.
- 2006 Discussant, panel “Multilevel Politics: Shifting Scales of Activism.” Council for European Studies Meetings, Chicago, March 30-April 2.
- 2004 Refereed Roundtable Presider. Section on Collective Behavior and Social Movements, Institutionalization and Movements, American Sociological Association, San Francisco, August 14-17.
- 2003 Organizer (with Kimberly J. Morgan), panel “New Conceptualizations of Gender and Welfare Regimes.” Miniconference of the Research Network on Gender, State and Society, celebrating the 10th Anniversary of Social Politics: International Studies in Gender, State and Society, Social Science History Association, Baltimore, November 14.
- 2002 Chair, panel “Stagnation, Change, or More of the Same? Gender, Politics and Public Policy in European Welfare States,” Thirteenth Conference of the Council for European Studies, Chicago, March 14-17.
- 2002 Chair, panel “Contemporary Feminist Politics in Europe,” Eastern Sociological Association, Boston, March 8-11.
- 2001 Organizer, Workshop on Social Policy and Transformations of European Welfare States, European Union Center of New York, Columbia University, New York, March 2.
- 2000 Co-Chair and Discussant, panel “Modernizing Gender Relations or Adopting ‘U.S. Prudery’? Sexual Harassment in European Union Countries.” Twelfth Conference of the Council for European Studies, Chicago, March 31-April 1.

Workshop and Roundtable Presentations

- 2005 “Doing Sociological Research Abroad.” Professional Panel, American Sociological Meetings, Philadelphia, August 13-16.

2004 “How to Conduct Research Abroad.” Workshop co-facilitated with Sabine Merz, Winter Meetings of the Sociologists for Women in Society, Albuquerque, January 29-Feb.1.

REVIEWER

- 2010- Editorial Board Member, Center for European Studies, working paper series, Harvard University.
- 2009- Editorial Board Member, *Gender & Society*.
- 2007-11 International Advisory Board Member, *Social Politics: International Studies in Gender, State & Society*.
- 2007-10 Editorial Board Member, *Socio-Economic Review*.
- 2005 Evaluator for the John D. and Catherine T. MacArthur Fellows Program.

Grant Proposal Reviewer:

- 2010 External reviewer for internal evaluation of proposals for the Excellence Initiative of the Germany Research Foundation, Free University of Berlin.
- 2008-9 German Academic Exchange Program (including faculty research program and graduate and undergraduate grants)
- 2007 & 2004 National Science Foundation.

Book Manuscript Reviewer for *Cambridge University Press* and *Routledge*

Journal Manuscript Reviewer for *American Sociological Review*, *Contemporary Sociology*, *Gender & Society*, *Gender, Work and Occupations*, *Social Politics: International Studies in Gender, State, and Society*, and *Political Science Quarterly*.

RESEARCH EXPERIENCE AND POSITIONS

- 2000 Consultant for “Structural Mediation Project on Gender Culture in the Workplace,” directed by Prof. Doris Jansen and Dr. Barbara Degen. University of Essen, funded by the German Federal Ministry on Women.
- 1999 Co-investigator, report on research conducted on sexual harassment in European Union member states, granting agency European Commission, in the frame of the Community Action Program on Equal Opportunities for Women and Men (1996-2000).
- 1998 Consultant for revised edition of textbook by Anthony Giddens and Mitch Duneier, *Introduction to Sociology*, Chapter on Gender Inequality (Norton).
- 1995-8 Research Assistant and Project Assistant to Professor Ann Shola Orloff, research project “Gender in the Liberal Welfare States Australia, Canada, Great Britain, and the United States.” Responsible for conducting bibliographical searches and analyzing statistical data.
- 1996-7 Research Assistant to Professor Doctor Karl Ulrich Mayer, director of the Max Planck Institute for Educational Research, Berlin, Germany. Project included Gøsta Esping-Andersen and John Myles at the European University Institute, Florence, Italy.

TEACHING AND ADVISING

Undergraduate Courses

- Research Methods (Northeastern University)
- The Politics of Globalization (Columbia University)

- The Social Dimension of the European Union (Harvard University and Northeastern University, and Ludwig-Maximilians-University)
- Globalization of Social Movements (Ludwig-Maximilians-University)
- Globalization of Science: International Collaborations and Mobility (Ludwig-Maximilians-University)
- Politics of Gender Equality (University of Bremen)

Graduate Seminars

- Research Methods (Northeastern University)
- Gender and Work (Northeastern University)
- Gender and Social Policy (Northeastern University)
- Gender and Globalization: Transnational Social Movements (Northeastern University)
- Globalization, Gender and Work (Northeastern University)
- The European Union (SIPA, Columbia University)

2004-6 Visiting Assistant Professor, “The European Union,” Junior Tutorial in Social Studies, Harvard University, Spring 2005 and Spring 2006.

2001 Instructor, “The Politics of Globalization,” Department of Sociology, Columbia University, Summer.

2001 University Lecturer, “Gender Equality Politics in the Workplace in the European Union,” Seminar at the University of Bremen, Spring.

2000-1 Instructor, “The History and Political Development of the European Union,” School of International and Public Affairs, Columbia University, Fall 2000 and Summer 2001.

Dissertation Committees

2009 Stanislav Vysotsky. “Three Way Fight: Variations in Explanations of the Tactical Choices Made by Activists who Confront Organized White Supremacists.” Department of Sociology, Northeastern University (expected)

2007 Meghan Finley. “Violence against Women in the Military.” Department of Sociology, Northeastern University.

2006 Phyllis Brashler. “Flirting With Feminism: The State and the Battered Women’s Movement in Massachusetts.” Department of Sociology, Northeastern University.

2006 Colleen Keaney-Mischel. “Bridging the Gap: The Role of Gender Advisers in Implementing United Nations Gender Mainstreaming Policy in Peacekeeping Operations.” Department of Sociology, Northeastern University.

2006 Jennifer Fagen. “Deconstructing Men’s Reports of Being Sexually Coerced by Women: A Feminist Standpoint Analysis.” Department of Sociology, Northeastern University.

2005 Heather Macrae. “Transforming Gender Policy in Germany? European Gender Directives and Challenges to the Male Breadwinner Policy Path,” Department of Political Science, Carleton University, Ottawa (External Examiner).

2005 Lori Gardinier. “Paid Leave: A New Cost or a Cost Shift? Exploring Paid Leave Policies in California and Massachusetts,” Law, Policy and Society, Northeastern University.

2004 Jill Weiss. “The Cutting Edge of Employment Diversity: Transgender Human Resources Policies of U.S. Employers,” Law, Policy and Society, Northeastern University.

- 2003 Özlem Sari. "Prejudice as a Response to Group Threat: Evidence from the European Union." Department of Sociology, Northeastern University.

Senior Thesis Supervision

- 2007 Stephen Fee. "On the Margins: The Revitalization of Jewish Communal Life in Contemporary Poland," Winner of the Hoopes Prize, Social Studies, Harvard University.

IN THE NEWS

- 2011 Interviewed for *BBC online*, March 25.
2005 Interviewed for the *Magazine du Sénat*, broadcast on *TV France*, 3 January 25.
2004 Cited in article about gender discrimination and harassment, "Sex-Bias Suits: The Fight Gets Ugly," *Business Week*, September 6, pp. 24-26.

ELECTED POSITION IN NATIONAL ASSOCIATION

- 2010- Co-Chair of the Sociologist for Women in Society (SWS) Publications Committee.
2009- Member of the Sociologist for Women in Society (SWS) Publications Committee.

SERVICE TO THE PROFESSION

- 2008- Best Book Award Committee member, Sex and Gender Section of the American Sociological Association.
2008 Committee on Nominations, Political Sociology Section of the American Sociological Association.
2001 Best Article Award Committee Member, Political Sociology Section of the American Sociological Association.

PROFESSIONAL ASSOCIATION MEMBERSHIPS

American Sociological Association
American Political Science Association
Eastern Sociological Association
Sociologists for Women in Society
German Studies Association
Council for European Studies
European Union Studies Association,
Deutsche Gesellschaft für Soziologie - Sektion Frauenforschung,
Arbeitskreis Politik und Geschlecht in der DVPW: Netzwerk für politisch und politikwissenschaftlich arbeitende Frauen

ADMINISTRATIVE SERVICE AT NORTHEASTERN UNIVERSITY

- 2010-11 Faculty Development Committee, College of Social Sciences and Humanities.
2009 Chair of the Committee on Strategies and Tactics for Recruiting to Improve Diversity and Excellence (STRIDE), ADVANCE, Office of the Provost.
2008-11 Co-PI and Research Director, ADVANCE, Office of the Provost.
2004-6 Member of the New School Committee.

2004 Advisor for the Curriculum Committee of the Law, Policy, and Society program.

Department of Sociology and Anthropology

2011- Chair of the Gender Graduate Cluster.

2010-11 Co-chair of the Gender Graduate Cluster.

2009 Member of an interdisciplinary tenure and promotion committee.

2008 Member of two hiring committees.

2004-6 Chair of the ad-hoc committee for the departmental website.

2003 Member of a hiring committee.

2003 Member of the ad-hoc merit review committee.

2001- Member of the sociology graduate committee.

International Affairs

2004-6 Coordinator of the Interdisciplinary Research Seminar in Global and Transnational Studies, "Gender in and Beyond the Nation" with Prof. Laura Frader, Chair of the Department of History.

2001-8 Member of the Advisory Board for International Affairs Program, and Political Science Ph.D. in Public and International Affairs.

Women's, Gender, and Sexuality Studies Program

2007- Member of the Executive board.

2003-7 Member of the Advisory Board.

LANGUAGE PROFICIENCIES

English (fluent), German (native speaker), French (good comprehension and reading competence).