

Gender and Social Policy SOC 3367

Department of Sociology & Anthropology
Northeastern University
Spring 2002

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Overview

This seminar provides an introduction to gender and social policy with attention to intersections of inequalities based on class, race, gender, and sexuality. The goal is to identify, evaluate, and explain patterns of gendered social citizenship rights that are embodied in welfare state policies and practices. The focus of this seminar is on the organization of care work, the current welfare reform and single motherhood, fatherhood, and social policies related to employment, including parental leave policies and policies against sexual harassment. The intersections of family, economy, and state are examined from a variety of perspectives, including cross-national, comparative analysis.

Requirements:

1. Preparation and participation. This seminar is primarily based on discussions. Thus, you are expected to do all assigned readings, and to thoughtfully reflect on them in preparation for an active participation. To facilitate this, there are **6 short reaction papers** (2 double-spaced pages) required. The reaction paper should not be a summary of the readings, but instead a critique of the materials. Thus, they provide an opportunity to compare or contrast the main points, and raise questions for discussion. You might identify contradictions, puzzles or problems in the readings. These weekly papers will also give you the opportunity to relate the readings directly to your own research paper. The response papers are due at 6 pm on Sunday night before the class meets to discuss the assigned readings. Please post the reaction papers on the seminar e-mail distribution list (preferably as text not as attachment).

2. Seminar Discussion Facilitator/Leader: Each student will be a facilitator for a seminar discussion. This includes a 15 minute in-class presentation. The presentation should be based on the readings, but can also include a brief review of a book pertinent to the weeks readings, for example from the recommended reading list. The discussion leaders then presents about 3 questions for the discussion. These short presentations should not be a summary of the readings, instead the purpose is to compare and/or contrast perspectives/theories/findings across the readings for this week.

3. Seminar Paper on a topic of your choice related to the themes of the class. Come to the office hours or make an appointment during the second week of April. A paper proposal is due on April 15th, 2002. This proposal includes a 2-3 page statement of topic/research question and a tentative bibliography (5-10 books/10-15 articles). All students will give an oral presentation on their papers in the last session of the seminar on May 20th. The same day a draft of the paper is due for peer review. The final paper is due on Friday May 31st in my mailbox. Please include in your final paper: the copy of your proposal (with my comments), the draft (with the comments from your colleague), and the final paper. The final paper should be 20-25 pages (12 point Times Roman, double spaced, margins 1.5 inch).

The final grade for the course will be composed of: based on active seminar participation including six reaction papers (30%), discussion facilitation (10%), peer review (5 %), based on the final research paper: 5% first draft and 50% final paper.

Readings

The books have been ordered through the NEU Bookstore and are on reserve in the NEU Library. In the first meeting of the course, the readings will be discussed in detail. A reading package is available at Gnomon Copy on 325 Huntington Avenue.

Books

- Hirschmann, Nancy and Ulrike Liebert. Eds. 2001. *Women and Welfare. Theory and Practice in the United States and Europe*. Rutgers Series on Women and Politics. (WW)
- Hobson, Barbara. Ed. 2002. *Making Men into Fathers. Men, Masculinities and the Social Politics of Fatherhood*. Cambridge University Press. (MMF)
- Mink, Gwendolyn. 2000. *Hostile Environment*. Princeton.
- Mink, Gwendolyn. 1998. *Welfare's End*. Cornell University Press.
- Naples, Nancy ed. 1998. *Grassroots Warriors: Activist Mothering, Community Work, and the War on Poverty*. NY: Routledge.

Recommended

- Albeda, Randy and Chris Tilly. 1997. *Glass Ceilings and Bottomless Pits*. Boston, MA: South End Press. (NEU BS)
- Michel, Sonya and Rianne Mahoon. *Child Care at the Crossroads: Gender and Welfare State Restructuring*. Routledge.
- Daly, Mary E. *The Gender Division of Welfare: The Impact of the British and German Welfare States*. Cambridge Univ. Press 2000. (NEU BS)
- Mazur, Amy. 2001. *Theorising Feminist Policy*. London: Oxford University Press. (NEU BS)
- McFate, Katherine, Roger Lawson, William Julius Wilson, eds. 1995. *Poverty, Inequality, and the Future of Social Policy: Western States and the New World Order*. New York: Russell Sage Foundation.
- Sainsbury, Dianne. Ed. 1999. *Gender and Welfare State Regimes*. Oxford University Press.
- O'Connor, Julia, Ann Orloff, and Sheila Shaver. 1999. *States, Markets, Families: Gender, Liberalism and Social Policy in Australia, Canada, Great Britain, and the United States*. New York, Cambridge, and Melbourne: Cambridge University Press.
- Duncan, Simon S.; Pfau-Effinger, Birgit (Hrsg.)(2000): *Gender, Work and Culture in the European Union*.
- Jane Jenson et al. *Who Cares? Women's Work, Childcare and Welfare State Redesign*, (U of Toronto Press, 2001)
- Susan Gal and Gail Kligman. Eds. 2000. *Reproducing Gender. Politics, Publics, and Everyday Life after Socialism*. Princeton: Princeton Press.

Seminar WWW page

There is a WWW page for this seminar – that provides useful links and I invite you to contribute to it throughout the seminar. We will also set up an email distribution list for this seminar.

<http://www.atsweb.neu.edu/zippel/courses/3367Spring2002>

Tentative Seminar Schedule

1. Meeting

Monday March 25 Introduction to the Seminar

Recommended:

- Orloff, Ann. 1996. "Gender and the Welfare State." *Annual Review of Sociology*. 22 51-78. (Reader)
- Myers, Marcia K. and Janet C. Gornick. "Gendering Welfare State Variation: Income Transfers, Employment Supports, and Family Poverty." (WW)

2. Meeting

Monday April 1 Theoretical Underpinnings: Gender Regimes: State, Market, Family

Required Readings:

- R. W. Connell. 2002. "The Question of Gender" Pp. 7-11, "Gender Relations." Pp. 53-75 and "Gender on the Large Scale." Pp. 102-109. (Reader)
- Fraser, Nancy. 1997. "After the Family Wage: a Postindustrial Thought Experiment." Pp. 41-68. in *Justice Interruptus*. New York: Routledge. (Reader)
- Mahon, Rianne. 2001. "Theorizing Welfare Regimes: Toward a Dialogue?" *Social Politics*. 24-35. (Reader)
- Knocke, Wuokko. 2000. "Migrant and Ethnic Minority Women: The Effects of Gender-Neutral Legislation in the European Union." (Reader)

Recommended:

- Julia S. O'Connor, Ann Shola Orloff, and Sheila Shaver. 1999. "Gendering Theories and Comparisons in Welfare States." Pp. 1- 42 in *States, Markets, Families*. New York: Cambridge University Press.
- Gal, Susan and Gail Kligman. 2000. *The Politics of Gender after Socialism: A Comparative-Historical Essay*. Princeton: Princeton Press. <http://pup.princeton.edu/chapters/s6859.pdf>
- Esther Ngan-ling Chow and Catherine White Berheide. 1994. "Studying Women, Families, and Policies Globally." Pp. 1-29 in E. N. Chow and C. W. Berheide's *Women, the Family, and Policy: A Global Perspective*. Albany: SUNY Press.

3. Meeting

Monday April 8 Gender Equality and the Organization of Care Work

Readings:

- Knijn, Trude and Clare Ungerson. 1997. "Introduction: Care Work and Gender in Welfare Regimes." *Social Politics* Fall: 324-327 (Reader).
- Ungerson, Clare. 1997. "Social Politics and the Commodification of Care." *Social Politics* Fall: 362-381 (Reader)
- Kittay. "From Welfare to a Public Ethic of Care" (WW)
- Tronto "Who Cares? Public and Private Caring and the Rethinking of Citizenship" (WW)
- Christopherson, Susan. "Women in the Restructuring of Care-Work: Cross-national Variations and Trends in Ten OECD-Countries" (WW)

Recommended

- Knijn, Trudie and Monque Kremer. 1997. "Gender and the Caring Dimension of Welfare States: Toward Inclusive Citizenship." *Social Politics* Fall: 328-361 (Reader)
- Zelizer, Viviana. 2002. "How Care Counts: A Review of Three Books." *Contemporary Sociology* 31 (2):115-120.
- Liebert, Ulrike. "Degendering Care and Engendering Freedom: Social Welfare in the European Union." (WW)
- Hirschmann, Nancy. "A Question of Freedom, A Question of Rights? Women and Welfare" (WW)
- Hondagneu-Sotelo, Pierrette. 2001. *Doméstica : Immigrant Workers Cleaning and Caring in the Shadows Of Affluence*. Berkeley: University of California Press.

4. Meeting

Monday April 15 Single Mothers and Welfare Reform

Readings:

- Fraser, Nancy and Linda Gordon. 1997. "Genealogy of Dependency. Tracing a Keyword of the U.S. Welfare State." In *Justice Interruptus* Pp. 121-149, by Nancy Fraser. New York: Routledge (Reader)
- Hartmann, Heidi and Hsiao-Ye Yi. "The Rhetoric and Reality of Welfare Reform" (WW)
- Millar, Jane. 2001. "Work-related Activity Requirements and Labour Market Programmes for Lone Parents." Pp. 189-211. In *Lone Parents, Employment, and Social Policy. Cross-National Comparisons*. edited by Jane Millar and Karen Rowlingson. Bristol, UK: The Policy Press.(Reader)
- Rowlingson, Karen and Jane Millar. 2001. "Supporting Employment: Emerging Policy and Practice." Pp. 255-265 in *Lone Parents, Employment, and Social Policy. Cross-National Comparisons*. edited by Jane Millar and Karen Rowlingson. Bristol, UK: The Policy Press. Pp. 189-211. (Reader)

Recommended

- Mink, Gwendolyn. 1998. *Welfare's End*. Cornell University Press.
- Stacey, Judith. 2001. "Family Values Forever." *The Nation*. 26–30 (Reader)
- Waldfogel, Jane, Sandra K. Danziger, Sheldon Danziger and Kristin S. Seefeldt. 2001. "Welfare Reform and Lone Mothers' Employment in the US." Pp. 37-61 in Jane Millar editor. *Lone Parents, Employment and Social Policy. Cross-National Comparison*. Bristol: The Policy Press (Reader)
- Orloff, Ann. "Ending the Entitlements of Poor Single Mothers." (WW)
- Mushaben, Joyce Marie. "Challenging the Maternalist Presumption: The Gender Politics of Welfare Reform in Germany and the United States." (WW)
- Brush, Lisa. 1997. "Worthy Widows, Welfare Cheats: Gender in Expert Needs Talk about Single Mothers in the United States, 1900-1988." *Gender & Society*. Vol. 11, no. 6 (December): 720-747.
- Jane Lewis (ed.) 1997. *Lone Mothers in European Welfare Regimes. Shifting Policy Logics*, London: Jessica Kingsly Pub.,
- Simon Duncan and Rosalind Edwards, *Single Mothers in an International Context: Mothers or Workers?* (UCL Press, 1997).

PAPER PROPOSAL DUE

5. Meeting

Monday April 22 Fatherhood

Readings:

- Hobson, Barbara and David Morgan. 2002. "Introduction: Making Men Into Fathers." In *Making Men into Fathers. Men, Masculinities and the Social Politics of Fatherhood*. Edited by Barbara Hobson. Cambridge University Press.
- Ostner, Iлона. 2002. "A New Role For Fathers? The German Case." (MMF)
- Municio-Larsson, Ingegerd and Carmen Pujol Algans. 2002. "Making Sense Of Fatherhood: The Non-Payment Of Child Support In Spain." (MMF)

Recommended:

- Orloff, Ann and Renee Monson. 2002. "Citizens, Workers, Or Fathers: Men In US Social Policy." (MMF)
- Lewis, Jane. 2002. "The Problem Of Fathers: Policy And Behaviour In Britain." (MMF)
- Livia Sz Oláh, Eva M. Bernhardt and Frances K. Goldscheider. 2002. "Coresidential Paternal Roles In Industrialized Countries: Three Cases: Sweden, Hungary And The United States." (MMF)
- Hearn, Jeff. 2002. "Men, Fathers And The State: National And Global Relations." (MMF)

6. Meeting

Monday April 29 Combining Family and Work? Parental Leave Policies

Readings:

- Leira, Arnlaug. 1998. "Caring as Social Right: Cash for Child Care and Daddy Leave." *Social Politics* 362-378 (Reader)
- Bruning, Gwennaele and Janneke Platenga. 1999. "Parental Leave and Equal Opportunities: Experiences in Eight European Countries." *Journal of European Social Policy*. 9 (3) 195-209. (Reader)
- Heinen, Jacqueline and Heini Martiskainen De Koenigswarter. 2001. "Framing Citizenship in France and Finland in the 1990s: Restructuring Motherhood, Work and Care." *Social Politics* 171-181. (Reader)

Recommended:

- Albeda, Randy and Chris Tilly. 1997. *Glass Ceilings and Bottomless Pits*. Boston, MA: South End Press.
- Julia S. O'Connor, Ann Shola Orloff, and Sheila Shaver. 1999. "The Labour Market and Social Policy." in *States, Markets, Families*. New York: Cambridge University Press.
- Hochschild, Arlie Russell. 2001. *The Time Bind : When Work Becomes Home and Home Becomes Work*. New York: Metropolitan Books.
- Williams, Joan. 2000. *Unbending Gender : Why Family and Work Conflict and What To Do About It*. Oxford; New York: Oxford University Press.

7. Meeting

Monday May 6 “Body” Politics: Reproduction, Sexuality, and Violence

Readings:

- Mink, Gwendolyn. 2000. *Hostile Environment*. Princeton.

Recommended:

- O'Connor, Julia, Ann Shola Orloff, and Sheila Shaver. 1999. "Body Rights, Social Rights, and Reproductive Choice." Pp. 157- 185 in *States, Markets, Families*. New York: Cambridge University Press.
- Brush, Lisa. 2001 "Poverty, Battering, Race, and Welfare Reform: Black-White differences in women's welfare-to-work transitions." *Journal of Poverty*. Vol. 5, no. 1: 67-89.
- Carol Smart. 1989. "Law, Power, and Women's Bodies." Pp. 90-113 in *Feminism and the Power of Law*. London: Routledge.
- Rickie Solinger (ed.). 1998. *Abortion Wars*. Berkeley: University of California Press.
- Kristen Luker. 1984. *Abortion and the Politics of Motherhood: The State, Sexuality, and Reproductive Freedom*. New York: Longman

8. Meeting

Monday May 13 Affecting Change? Women’s Agency, Social Movements, and Politics

Readings:

- Naples, Nancy. 1998. “Toward a Multiracial, Feminist Social-Democratic Praxis: Lessons from Grassroots Warriors in the U.S. War on Poverty.” *Social Politics* (Reader)
- Ferree, Myra Marx. 2000. “Patriarchies and Feminisms: The Two Women’s Movements of Post-Unification Germany.” *Social Politics* (Reader)
- Hobson, Barbara and Marika Lindholm. 1997. “Collective Identities, Women’s Power Resources and the Making of Welfare States.” *Theory and Society* 26:475-508.(Reader)
- Gavanas, Anne. 2002. “The Fatherhood Responsibility Movement in the US. Contesting claims and competing masculinities.” (MMF)

Recommended:

- Naples, Nancy. ed. 1998. *Grassroots Warriors: Activist Mothering, Community Work, and the War on Poverty*. NY: Routledge.
- Mazur, Amy. 2001. *Theorising Feminist Policy*. London: Oxford University Press.
- Julia S. O'Connor, Ann Shola Orloff, and Sheila Shaver. 1999. “Liberalism, Gendered Policy Logics and Mobilisation.” Pp. 185- 237 In *States, Markets, Families*. New York: Cambridge University Press.
- Casey, Kathleen and Susan Carroll. “Welfare Reform in the 104th Congress: Institutional Position and the Role of Women.” (WW)
- Piven, Francis and Cloward. 1992. *Regulating the Poor*. Updated edition

9. Meeting

Monday May 20 Seminar Presentations

PAPER DUE FOR PEER REVIEW

Friday May 31st FINAL PAPER DUE